March 2026

Shoreham Sailing Club - Code of conduct

All on the water activity should be safe and fun for everyone. We all have a responsibility to role model positive behaviour and feel able to call out poor or inappropriate behaviour and empower others to do the same.

Shoreham Sailing Club (SSC) is committed to providing a culture which is safe, welcoming, and inclusive for everyone who wishes to take part in our activities. It is for this reason we have established a code of conduct, which outlines the standards of behaviour that we expect from everyone participating in our activities and competitions.

Members

As a member of SSC we expect you to:

- Respect the rights, dignity and worth of every person and treat everyone with respect.
- Celebrate diversity in all its forms.
- Do not discriminate against anyone based on any protected characteristics.
- Always act with integrity
- Do not behave in any way which causes offense or harm to others.
- Report poor behaviour or conduct to safeguarding@shorehamsailing.org
- Familiarise yourself with SSC policies and procedures (Including: Safeguarding Policy and Procedures and Equity Policy)
- Do not use inappropriate language and always be mindful of banter and how words can also cause harm to others.

As a member of SSC you should expect:

- To be treated with respect by all members
- An environment which is free from discrimination, harassment, and victimisation
- Safe spaces and opportunities where you can report any concerns and know they will be investigated in accordance with SSC constitution, policies and procedures.
- To feel safe and supported to undertake as many SSC activities as you would like.
- To enjoy your sailing and boating however you wish to undertake it.

Participants, coaches, instructors, officials, parents and volunteers

It is the policy of Shoreham Sailing Club that all participants, coaches, instructors, officials, parents and volunteers show respect and understanding for each other, treat everyone equally within the context of the sport and conduct themselves in a way that reflects the principles of the club/class. The aim is for all participants to enjoy their sport and to improve performance.

Abusive language, swearing, intimidation, aggressive behaviour or lack of respect for others and their property will not be tolerated and may lead to disciplinary action.

Participants- young sailors

- Listen to and accept what you are asked to do to improve your performance and keep you safe.
- Respect other participants, coaches, instructors, officials and volunteers.
- Abide by the rules and play fairly.
- Do your best at all times.
- Never bully others either in person, by phone, by text or online.
- Take care of all property belonging to other participants, the club/class or its members.

Parents

- Support your child's involvement and help them enjoy their sport.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Never punish or belittle a child for losing or making mistakes.
- Encourage and guide your child to accept responsibility for their own conduct and performance.
- Respect and support the coach.
- Accept officials' judgements and recognise good performance by all participants.
- Use established procedures where there is a genuine concern or dispute.
- Inform the club or event organisers of relevant medical information.
- Ensure that your child wears suitable clothing and has appropriate food and drink.
- Provide contact details and be available when required.
- Take responsibility for your child's safety and conduct in and around the clubhouse/event venue.

Coaches, instructors, officials and volunteers

- Consider the welfare and safety of participants before the development of performance.
- Encourage participants to value their performance and not just results.
- Promote fair play and never condone cheating.
- Ensure that all activities are appropriate to the age, ability and experience of those taking part.
- Build relationships based on mutual trust and respect.
- Work in an open environment.
- Avoid unnecessary physical contact with young people.
- Be an excellent role model and display consistently high standards of behaviour and appearance.
- Do not drink alcohol or smoke when working directly with young people.
- Communicate clearly with parents and participants.
- Be aware of any relevant medical information.
- Follow RYA and club/class guidelines and policies.
- Holders of RYA Instructor and Coach qualifications must also comply with the RYA Code of Conduct.
- Holders of RYA Race Official appointments must also comply with the RYA Race Officials Code of Conduct.
- If you are concerned that someone is not following the Code of Conduct, you should inform your Club/Class Welfare Officer or the person in charge of the activity.

Failure to adhere to the SSC Code of Conduct may result in the suspension or withdrawal of membership in accordance with the SSC disciplinary policy and procedure.